

Minutes
University of Southern Indiana
Administrative Senate
Wednesday, July 1, 2020
3 p.m. Virtual Zoom Session

similar to past Zooms with President Rochon and the COVID-19 Task Force. This is the only Presidential Zoom meeting before returning to campus. Employees should prepare to continue to hold all work-related meetings virtually through Zoom, Teams, etc versus holding them as in-person meetings to mitigate the spread of the COVID-19 virus and practice social distancing. President's Council members were advised to talk with their employees about technology needs for individual workspaces – i.e. are there employees who need cameras, microphones. We can certainly discuss the updates from the Zoom Town Hall during our Administrative Senate meeting to determine how this may impact Admin Senate's work and how we may best support our administrator constituents.

– On July 9, the Board of Trustees will meet in-person on USI's campus for the first time since we started working remotely. This meeting will take place with social distancing and limited attendance. Orth will be attending. She will update Administrative Senate about the meeting during either our July Supplemental meeting on July 15, 2020 or our regular Administrative Senate meeting on August 5, 2020.

– It was discussed that we as individuals and a University community need to be proactive. Our students will be returning to campus and will most likely want to peacefully protest and/or discuss what is happening in our country. Students may need help navigating this process and we need to be prepared to help them. (There is a process that Dean of Students Office and Public Safety oversees, and those offices typically assist students with navigating it). As far as racial and social injustice – education, civility, respectfulness, etc – this cannot be the job of only the Multicultural Office, the Equity, Diversity, and Inclusion Council, the Dean of Students Office, or the VPSA Dr. Khalilah Doss' job...it is all of our work. It was brought up that we have had microaggressions occur on our campus (some of us have worked with students who have been impacted) and many of our students who are impacted do not have the social capital to navigate our campus (and the Evansville community as well). There may be student-

