

Minutes
University of Southern Indiana - Administrative Senate
Wednesday, September 7, 2022
3 p.m. UC 2217

I. **CALL TO ORDER:** The meeting was called to order at 3:05 p.m.

II. **ROLL CALL**

PRESENT: Steven Stump (Chair), Taylor Gogel (Vice-Chair), Jake Hansen (Past Chair) Tricia Tieken (Secretary/Treasurer)

Erin Altman, Steve Bridges (Liaison), Jennifer Hertel, Trista Lutgring, Nathaniel Payne, Aaron Pryor,

Rates for meal plans are being increased by \$96 per semester;
housing rates are being LOWERED by \$96 per semester

Executive Committee (9/7/2022)

Board of Trustees Meeting – With regards to Housing -- Revenues for rent that had to pay off debt. All-time low since the late 90s. Paid off most of our bonds (re: rates for meal plans are being increased by \$96 per semester; housing rates are being LOWERED by \$96 per semester). This reduces the net cost to our students by \$96 even though food costs could not be cut because of the increase in food prices.

A new residence hall will eventually need to be added, not necessarily due to occupancy needs but to attract students. Debt will be coming down the road for that.

Tomorrow (9/8/2022) at 11 am President Rochon will be doing a budget presentation in Bloomington IN at the IU campus for the Commission for Higher Education. This presentation will be available on the Commission for Higher Education website. In addition to Dr. Rochon, Aaron Trump, Steve Bridges, Dr. Khayum and Dr. Doss will be in attendance. This is the first step in the bi-annual budgeting process, in which USI will be asking for a budget for the next two-year period. USI has one big project. In the last bi-annual budget there were no projects. It is a substantial number, and realistically it should have been divided between the last bi-annual budget and this bi-annual budget. Asking for nursing dollars to assist us as well. Asking to use all new money from the performance funding so we do not have to give money back to earn money. Along with getting New Harmony's line item back to where it was. Will also talk with the House Appropriations Committee (Ways and Means), Senate Appropriation, and State Budget Committee before we are done presenting. The same information is presented to the above-stated committees. These committees then confer together with the information they have been given and meet and the start fighting out the budget, and that is when things happen. Optimistic with regards to the outcome for USI.

With regards to the IFC, do we want to do an update of what is happening on the next budget cycle, along with where we were at on the last budget cycle? We will leave this for the Admin Senate to discuss.

There is a new director for the Commission for Higher Education. His message seems positive towards higher education as he came from a higher education environment.ue01 Tw .1 (- (.)-5.95gj (2 ()-5J0 sc)-1.2 -0.8 (5 (t)0.6 c 0 Td()T2u)-0.6 5 (t)-4.317 Td(en)-

Alternate work arrangements are coming out. Upper management has been wordsmithing this. With regards to why Admin Staff are not given the option to do a condensed work schedule, like support staff, the reason was to give the support staff

Perhaps highlight the retention efforts that are happening around campus by employees by having a feature in USI today.

Action: Give to Professional Development Committee.

- b. IFC – Fee waiver for athletics fees for employees

Action Requested: Please ask for an investigation of the new athletics fee and the refusal by the Administration to waive the fee for employees.

Discussion: Per Steve Bridges, the Athletics Fees provide real dollars, and the money is needed for the Athletics program to get USI where we need to be. The students who are attending via Distance Ed classes, can via USI games on ESPN now which provides a higher profile for USI. These dollars are needed to fund the program. Hope to raise visibility and reputation so USI can be successful with regards to the pillar in USI's strategic plan. Possibly do a payroll deduction for employees with regards to this fee?

Action: Will continue to discuss this in future meetings.

VII. Announcements

- a. Supplemental Meeting is scheduled for September 21
- b. There are many jobs open and posted on the HR website, please help share these opportunities with friends and family.
- c. Alternate Work Arrangements on the USI Human Resources webpage

VIII. Adjournment

4:06 p.m. Meeting adjourned.

The next meeting is on October 5, 2022.