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HK7H!N7.0!G(M64!6(LL0M0JH!LM!NM!3941(J(N714&!

M0760M4d!799M0-(7H(,J!,L!HK040!3J(e30!7J(N714&

52C*42*0C+882C*+*7-:6*0497 GA G0497*+/E-B9*<.2> *459*+;->+8*!-;:/2> &

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#%@@8$8S!A8<CB+C!8>!'2DE!:F2E<FE(OKH00J!3J(e30!7J(N71!G0K7P(,M4!7M0!

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459*B+88*2<*459*207.9A 1"#$%&!C,M,HK*!5(J4K7/!R7H0JH&!21134&!\(11(7N!V3g,)&!5

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Q0J.(J4&!5V5!;,,.4!L,M!f,3JO!+0760M4&!8"99&!<=$#>#%@]^%^#^%&AB<CB+C!8>!'2DE!

:F2E<FE&EOO4!LM,N!P7M(,34!490-(04!7M0I6607(6H-7H0O,M()06!G*!7490-H4!43-K!74!4K

7J6!4()0&!B66(H(,J71!(JL,MN7H(,J!7H!HK0!0J6!(J-13604!60P01,9N0JH!,L!-K(-.!7J6!711(

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0->789*>+B5-;906*C59980N*8 9E9.0*+;/*73889A0 1"#$%&!C7P(6!B&!B610M&!21134&

+7LL&!5,1(67*!5,340&!8"99&!2=$#>#?"8@8%]"%&!:AB<CB+C!$>!R5f:2FB'!:F2E<FE&!

AKM,3OK!-,NN,J1*!.J,/J!7991(-7H(,J4!43-K!74!41(604U!4(N910!N7-K(J04!7M0!9M040JH

N7JJ0M!HK7H!(JHM,63-04!*,3JO!107M,J0*4!HK7H!HK0*!7M0!3406!L,M!/,M.!7J6!917*&!

F7MH,,J4H*10!(1134HM7H(,J4!7--,N97J*!HK0!H0IH&

-#)%&I%$"()%*5@#@&(KL%*>%#)"@#

+/+*,A.2;*82E98+B9*+;/*459*45-;!-;:*>+B5-;9 1"#$%&!'73M(0!\711N7M.&!21134

B9M(EK3&!FM04H,J!;,,.4&!@#99&!2$,#>!$^8^%@]"#"&!:AB<CB+C@>!E<T2<EE+2<T&!AK

9(-H3M0!G,,.!G(,OM79K*!60H7(14!HK0!(JJ,P7H(P0!49(M(H!,L!B67!;*M,J!',P017-0!/K,!,P0

O0J60M!G7MM(0M4!H,!93M430!K0M!1,P0!,L!4-(0J-0!7J6!N7HK0N7H(-4&!B67!/M,H0!HK

-,N93H0M!9M,OM7N!60-7604!G0L,M0!7!-,N93H0M!0I(4H06U!7J6!(J!4,!6,(JOU!-M07H06!H

-,N93H0M!9M,OM7NN(JO&

B3.-230*B.-449.06*>+.-;9 &!"#$%&!C7P(6!D(H)4(NN,J4&!\(16!2M(4&!8"99&!2::<

$^8SS#]]"]&!:AB<CB+ C!8>!'2DE!:F2E<FE&0=7H-K(JO!9K,H,OM79K6!M0760!M(0J61*!

H0IH!M0P071!(J-M06(G10!60H7(14!7G,3H!H/0JH*!6(LL0M0JH!N7M(J0!7J(N714&!

459*-;E9;42.M0*09B.946*C5+4*452>+0*9/-02;*428/*59;.A*<2./ &!"#$%&)7JJ0!