

Minutes
University of Southern Indiana
ADMINISTRATIVE SENATE
Wednesday, April 4, 2012
3 pm
OC 3076

In attendance were senate chair, Linda Tribble; senate members Megan Black, Gary Burgdorf,

No Report.

6. Constitution and Bylaws – Ray Simmons, Chair

No Report.

c. Presidential Council Liaisons - Absent

1. No Report.

III. NEW BUSINESS

a. None.

IV. UNFINISHED BUSINESS

a. None.

V. ANNOUNCEMENTS

a. Next meeting: May 2nd – UC 2205

VI. ADJOURNMENT

a. There being no further business, the meeting was adjourned at 3:53 p.m.

Timothy Jones
Secretary/Treasurer

Administrative Senate Meeting with Dr. Bennett; March 23, 2012

Objectives for the meeting :

- Recap of Accomplishments
- Concerns
- Food for Thought

Accomplishments

- Held retreat of Administrative Senate and Committee members
- Sponsoring monthly Administrator Toolkits
 - Gain knowledge about the university
 - Networking
- Serving as active participants on university committees
- Serving as active participants in the Strategic Planning development process/implementation
- Worked with Career Services/Placement and Outreach/Development to coordinate professional development opportunities for administrators
 - Jeff Beals, Attitude and altitude of success
 - Conflict resolution
 - Power of full engagement
- Revision to Family Sick Leave policy
- Milestones of Service reception

Concerns

- 89% of administrators have been with the university five years or less (20%)
- Thirty-five administrators have 20 years or more of service; 1 has 40 years of service
- Many/most of these individuals have terminal degrees in their fields
- Salaries
 - Over one-third of administrators make \$40,000 or below (64)
 - 62% make \$50,000 and below (144)
 - Less than 20% earn salaries above \$60,000 (100)
- Limited opportunities for advancement or promotion
- Appreciate financial situation of the university
 - Supportive of increase for hourly employees
 - Supportive of increase for lowest paid administrators
 - Supportive of increase in faculty
 - Expected some consideration for administrators
- Concern for morale and continuation of excellence in customer service
 - Working long hours during the week
 - Taking work home

