

# Implicit Bias and You

AADEI

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# Let's Review



# Bias

Bias (fish)

Artif

Consp

Attribution

Confirmation bias (confirmation bias)

Confirmation bias (confirmation bias)

Confirmation bias (confirmation bias)

Confirmation bias (confirmation bias)

# Implicit

- **Is an** actual term
- **Of an** state of unconscious awareness, especially
- **Can be** positive or negative
- **Of an** attitude or feeling that is not



# Implicit bias is not

Defensible  
rational  
practical

-b

# Stereotype

Bildung





# Real World Implications

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# Implicit bias

Definition  
etymology  
definition  
background  
history  
implications

Definition  
etymology  
Implicit Association Test (IAT), test  
implications  
applications  
9

# Implicit.Harvard.edu

10/11/2019

10/11/2019

10/11/2019

10/11/2019

10/11/2019

10/11/2019

10/11/2019

# What did you think?

It's not a child  
isn't

Any

How

Do you

# Mitigating Unwanted Bias

Benefits

AI/ML

- data

- insights

Skills

AI/ML

- productivity

IC (AI/ML)

Expert

AI/ML

# Mitigating Unwanted Biases

Recognize  
and address

Unwanted  
biases

Key  
strategies

Education  
and training

# Additional resources

[ib/level/tn](#)

-b -ig/tn

-b/

[ib/level/tn](#)

-b -ig/ta

-b/

[ib/level/tn](#)

-b -ig/td

[ib/level/ov](#)

-b/2018/04/C/tn

-l/tn

-Ba -n -

[ta -b/](#)