

Minutes  
University of Southern Indiana  
Administrative Senate  
Wednesday, April 4, 2018  
3 p.m.  
HR Conference Room

CALL TO ORDER: The meeting was called to order at 3:00 p.m.

ROLL CALL

PRESENT: Andrea Gentry, Chair; Ingrid Lindy, Vice Chair; Larry Back, Past Chair;  
Carnahan, Caylin Blockley; Jeanne McAlister; Britney Orth; Katherine Draughon; Teresa Grisham;  
Jacob Hansen; Erica Hooker; Angel Nelson; Ashley Watson  
ABSENT: Jaclyn Dmond, Secretary/Treasurer; Tricia Tieken; Steve Bridges  
GUEST: none

APPROVAL OF MINUTES:

March 7, 2018 minutes approved (Nelson motion, Grisham 2).

REPORTS FROM OFFICERS

Chair: Andrea Gentry

Jon Mark Hall shared information regarding USI student athletes at the President's Council meeting on Tuesday, March 27. There are 310 NCAA Division II institutions in the country. You will find the USI information below.

USI Student Athletes are:

71<sup>st</sup> percentile in country on college entrance exams

65<sup>th</sup> percentile in country on high school GPA: 3.31

85<sup>th</sup> percentile in country on current collegiate GPA

75<sup>th</sup> percentile in country on single year retention rates

92<sup>nd</sup> percentile in country on federal graduation rate

When comparing the federal graduation rate between the student body and student athletes, student athletes are in the 99<sup>th</sup> percentile. This translates to participation in a NCAA Division II sport means the student athlete is very likely to remain at USI and graduate from USI.

Enrollment Update:

Fall 2018

Applications are down 5 percent

Admits are even with last year

Housing is down 16 students

Summer 2018  
Up 11 percent

7.5 percent increase in crime degrees -this looks good going into the budget session due to the funding formula

Vice Chair Ingrid Lindy  
Ingrid is still working through past End-of-Year reports to create the database of Items for Consideration.

Past Chair: Larry Baek Nothing to report.

Secretary/Treasurer Jaclyn Dumon (absent)

#### REPORTS FROM STANDING COMMITTEES

Employee Benefits- Jeanne McAlister, Chair

The Employee Benefits Committee met on Wednesday, March 14, 2018.

The Committee voted to not proceed with the following Items for Consideration:

- Recreation, Fitness and Wellness Center Offer Employee Spouse Memberships
- Recreation, Fitness and Wellness Center Reduce the restriction for guests to be accompanied by employee at all time.

Sick Time conversion to PTO: the Committee Recommendation has been submitted to the Executive Committee for review and further instruction.

Fmpl

Employee Outreach Gaylin Blockley, Chair  
No report.

Nominations and Elections Larry Back, Chair  
Nominations email was sent on Monday, April 2. The committee has received 7 nominations. The nomination period ends 4/13. The committee will meet next week to determine if need to recruit more employees to be on the ballot.

Professional Development Angel Nelson Vice Chair  
“How to Have Difficult Conversations” was presented today by Kathleen Lapekas. There were approximately 13 in attendance. Those who attended thought it was a great session that should be repeated.

Liaisons– Kat Draughon  
No report.

#### Unfinished Business

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